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# LESSON 03

MADE TO LOVE MORE

## MADE TO LOVE MORE

### SCRIPTURE - EPHESIANS 3

#### **Ephesians 3:16-21**

*I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge - that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.*

#### **MOVE #3: MOTIVATE WITH LOVE**

#### **SHIFT #3: FROM MORE GUILT ... TO MORE LOVE**

#### **BIG IDEA: THE CHURCH IS MADE TO LOVE MORE.**

As we marinate in the love of God for us and in us, it will overflow through us. His love is the only sufficient motivation for our mission to More. To express the fullness of Jesus to others, we must have the fullness of Jesus in us. We grow in this fullness by being disciples ourselves (BE), who make disciples of others (DO), wherever we go (GO). This is the primary (general) calling all disciples have in common. Our personal (unique) calling, on the other hand, distinguishes us from all other disciples. The personal calling ONLY finds its significance within the context of our primary calling to be disciples, who make disciples, wherever we go.

**Pathway:** This lesson consists of approximately one hour of advance preparation work for team members and a 75 to 90-minute interactive group gathering.



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## PREPARATION BEFORE TEAM GATHERING

- Read Ephesians 3 and answer reflection questions. (10 minutes)
- Watch Video #7 – Rob Wegner and John Mark Comer on Ephesians 3 (25 minutes) and fill in the answers below.
- Watch Video #8 – Case Study of Bridgetown Church (10 minutes) and write down at least one observation that captured your thinking.
- Read Lesson 3 and complete the discussion questions. (25 minutes)
  - Reflect on and answer the Introduction Discussion Questions.
  - Complete the questions in the church, team and personal assessment sections. These questions will be used for a rich conversation among team members during the team gathering. Be sure to invest time working through these assessment questions.
- Prayer – Spend some time praying for this week’s team meeting.

## TEAM GATHERING

- Read Ephesians 3 together. (5 minutes)
- Discuss Introduction questions. (10 minutes)
- Watch Video #9 together – Drew Hyun. (25 minutes)
- Discuss Video #9 and Key Paradigm Thoughts. (10 minutes)
- Team Perspective and Assessment – Discuss assessment questions. (20 minutes)
- Shift #3 discussion and action. (15 minutes)
- Preview Lesson 4 expectations and prayer. (5 minutes)



*INDIVIDUAL*

**PREPARATION** ▶





# LESSON 03

*INDIVIDUAL PREP*

## READ EPHESIANS 3 & REFLECT

**10 MINUTES**

1. Read Ephesians 3. Like the previous lesson, pretend you've never experienced church and that what you read in Ephesians 3 is your first and only exposure to the characteristics of church. What conclusions or assumptions would you make about church?
  
2. Carrying the fullness of Jesus into every corner of society is our goal when mobilizing God's people, God's way. Ephesians 3:16-21 says that it is a foundation in love that positions us to be filled with the fullness of Jesus. What can happen when our motives for mobilization are rooted in anything other than love?

Make a list of the different possible motives you have when recruiting volunteers. What causes you to have motives other than love?

3. What, in particular, about the passage convicted you personally about something in your life and leadership?



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# LESSON 03

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**ROB WEGNER AND JOHN MARK COMER** 35 MINUTES  
**ON EPHESIANS 3**  
COMPLETE THE FOLLOWING AS YOU WATCH VIDEO #7

## EPHESIANS 3: ROB WEGNER

As a church leader, there is no way you can maintain the job of exclusively motivating your people to be on\_\_\_\_\_.

**BIG IDEA:** The Church is Called\_\_\_\_\_More.

Paul is proclaiming that the fullness of Jesus' love\_\_\_\_\_ us, is and is alone the source for the fullness of Jesus to overflow \_\_\_\_\_ us.

### **Ephesians 3:14-19**

*For this reason I bow my knees before the Father, from whom every family in heaven and on earth is named, that according to the riches of his glory he may grant you to be strengthened with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith - that you, being rooted and grounded in love, may have strength to comprehend with all the saints what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, that you may be filled with all the fullness of God.*



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# LESSON 03

## INDIVIDUAL PREP

### ROOTED AND GROUNDED...

1. Being rooted is an \_\_\_\_\_ Metaphor.
2. Being grounded is an \_\_\_\_\_ Metaphor.

### **MOVE #3: MOTIVATE WITH LOVE**

**BIG IDEA:** The Church is Called \_\_\_\_\_ More.

### **SHIFT #3: FROM MORE GUILT ... TO MORE LOVE**

### EPHESIANS 3: JOHN MARK COMER

*The Bridgetown Story*

Trends at Bridgetown after Pursuing Missional for Five Years

1. The early adopters started to \_\_\_\_\_.
2. Some of our people got \_\_\_\_\_ by the culture.
3. Most of our people were \_\_\_\_\_ to join the movement.

### **BOTTOM LINE:**

***“WE REALIZED WE DON’T JUST HAVE AN EVANGELISM PROBLEM; WE HAVE A DISCIPLESHIP PROBLEM.”***



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If you separate mission from \_\_\_\_\_, then you have a surefire recipe for burn out.

The overarching word category for the church isn't mission; it's discipleship.

Discipleship is apprenticing to Jesus. That involves three dimensions:

1. The first is to be with Jesus. Jesus later called this lifestyle \_\_\_\_\_. If you don't have that baseline, you're dead in the water.
2. The second is to \_\_\_\_\_ like Jesus. That's the end goal of apprenticeship.
3. The third is to do what Jesus would do if he were \_\_\_\_\_.

We can't put the cart before the horse. Mission is what you lead up to; it's not where you start.

Shift from emotionally \_\_\_\_\_ to emotionally healthy.

Shift from discipleship as \_\_\_\_\_ to discipleship as formation.

Teaching what Jesus commanded is different from teaching \_\_\_\_\_ obey what Jesus commanded them.







# LESSON 03

## INDIVIDUAL PREP

### CASE STUDY OF BRIDGETOWN CHURCH     5 MINUTES

**WATCH VIDEO #8**

*In this video, you'll get to see how Bridgetown Church is applying Move #3, Motivate with Love.*

#### **OBSERVATIONS:**

Highlight at least one observation that really grabbed your attention from the video.

### READ LESSON 3, REFLECT AND PRAY     25 MINUTES

Review the Lesson 3 content from the past few pages (*The Key Verses, the Move, the Shift, the Big Idea, your Notes from Ephesians and the Teaching Video Notes*) and complete the following:

1. What stood out to you from the Lesson 3 reading material and videos? Why?
  
  
  
  
  
  
  
  
  
  
2. Flip forward to the Conversation Guide section, and review the questions in the **church and team assessment** inside the lesson. These questions will be used for deeper conversations among team members during the team gathering. Be sure to invest time reflecting on these assessment questions.



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3. Personal Reflection: How well am I gospeling myself? How deeply am I receiving the love of God?

4. Personal Reflection: What are the shadow motivations of which I need to let the gospel heal me?

5. Personal Reflection:

How well am I doing at balancing general and secondary calling in my own life?

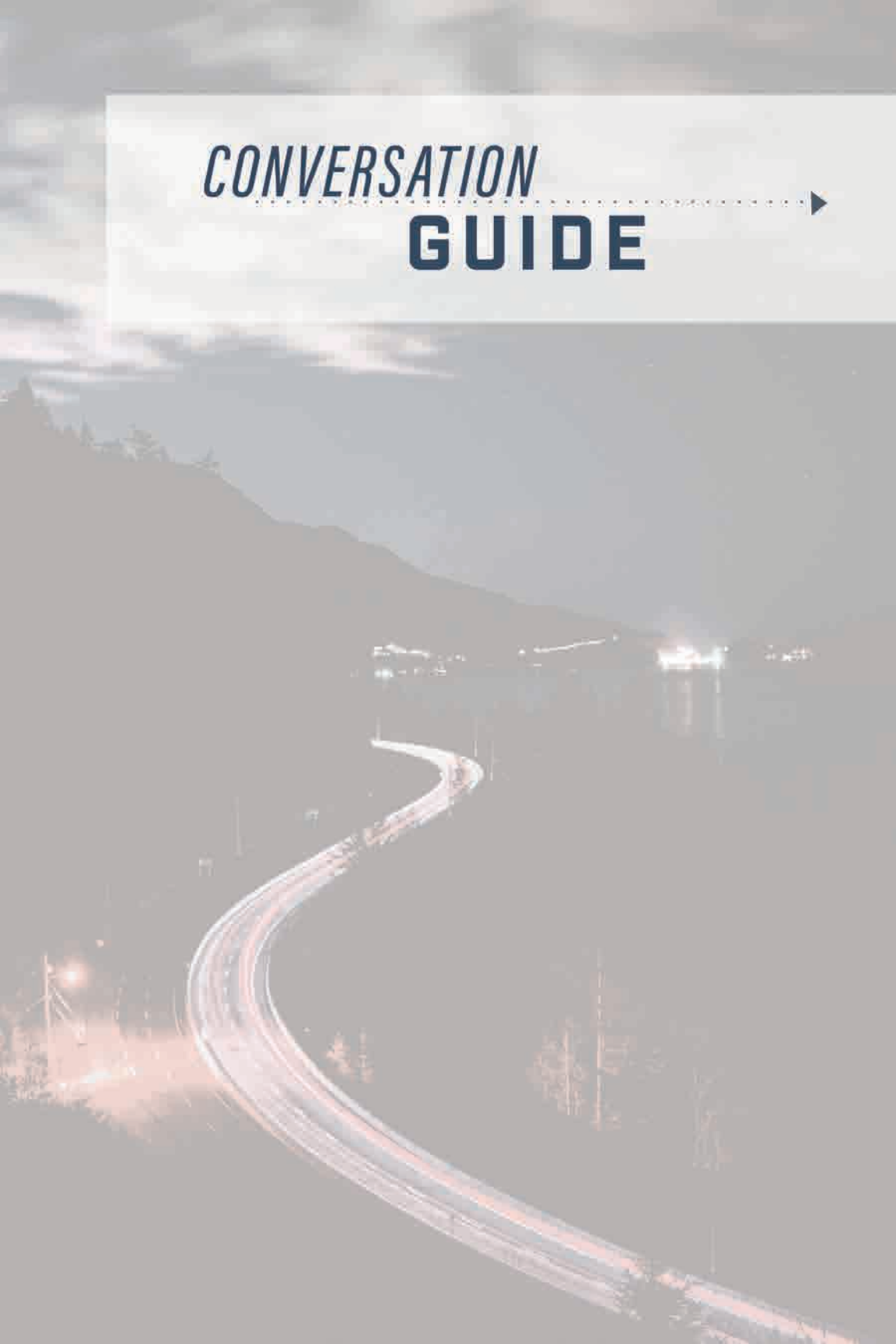
6. Spend some time praying that God will reveal needed changes in you, your team and your church and that the upcoming gathering with your team will be transformational.



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# *CONVERSATION* GUIDE





# LESSON 03

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**INTRODUCTION AND REFLECTION:**

**20 MINUTES**

Today we will jump into Ephesians 3.

### **Ephesians 3:16-21**

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### **MOVE #3: MOTIVATE WITH LOVE**

### **SHIFT #3: FROM MORE GUILT ... TO MORE LOVE**

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The discussions in this study will be rich and fruitful. Stay mindful of the time, as each question only has 3 to 4 minutes allotted. Fully engage the interaction with your team but be careful not to dominate the conversation. Seek first to listen, allowing others to share their thoughts. Let your thinking be stimulated, but don't feel like the tension in every question needs to be relieved.



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# LESSON 03

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**DREW HYUN - MADE TO LOVE MORE**  
*WATCH VIDEO #9 TOGETHER AS A TEAM.*

**25 MINUTES**

**RETHINKING OUR PARADIGM**  
*MOTIVATE WITH LOVE*

**25 MINUTES**

After watching Video #9, read through the Key Paradigm Thoughts below as a team. Then, spend time talking through the Discussion Questions as a team.

Remember, a paradigm is what you think before you think about it. You'll never experience lasting change without examining those thoughts and allowing the Word and the Spirit to transform your assumptions.

Here are some key paradigm shifting ideas from Drew Hyun's talk. Read through these as a team.

## **KEY PARADIGM THOUGHT**

Every child of God has a general (primary) calling and a secondary (personal) calling. The primary calling is to be a disciple who can make disciples. The personal calling is to your one-of-a-kind Masterpiece Mission.

## **KEY PARADIGM THOUGHT**

Secondary (personal) calling is under general (primary) calling. We need to mobilize followers of Jesus on their secondary calling. But, we should always keep the perspective that He gives us our secondary callings to fulfill our primary calling of making disciples who can make disciples.

**Every disciple of Jesus has one message, the gospel, and one method, make disciples.** Every personal calling rests on the foundation of that primary calling. In fact, the moment we build our personal calling on anything else, it becomes an adventure in missing the point – a good thing that becomes a distraction from the main thing. **My personal calling must rest on the primary calling.**



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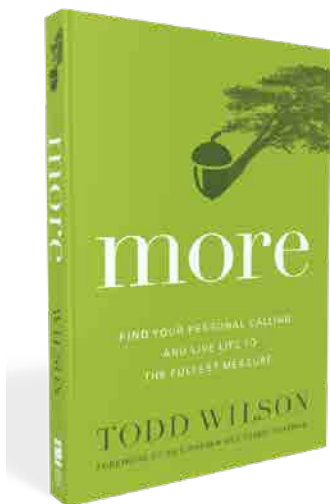


# LESSON 03

## CONVERSATION GUIDE

### KEY PARADIGM THOUGHT

Love is THE FOUNDATION for any calling to BE, DO, GO. What is the motivation for loving Jesus (the verb) and the loving Jesus (the adjective). The verb always follows the adjective. When you experience how loving (the adjective) Jesus is, you can't help but start loving (the verb) Jesus more. When you are certain of Jesus' love for you, Paul says that it is also like the foundation of a building or the roots of the tree (Ephesians 3:17).



For those who would like to take a closer look at the BE, DO, GO paradigm and the relationship between our primary and personal calling, be sure to check out the new book, *More: Find Your Personal Calling and Live Life to the Fullest Measure*, by Todd Wilson, founder and director of Exponential.

This book equips every Christian to discover his or her personal calling by answering three of the most important questions in life:

- Who am I created to be?
- What am I called to do?
- Where am I best positioned to do it?

This is a helpful resource to enable people to discover the who, what and where of calling as they engage in the journey God has for them. To learn more, visit [more-book.com](http://more-book.com) to download a free “Find Your Calling” Quick Start Guide and a complete sermon series guide to introduce the idea of personal calling to your church.





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## DISCUSSION QUESTIONS FROM DREW HYUN'S VIDEO

1. What challenged and confronted you the most?
  
  
  
  
  
  
  
  
  
  
2. What encouraged and comforted you the most?
  
  
  
  
  
  
  
  
  
  
3. What tensions are you feeling? Why?

**TEAM PERSPECTIVE**  
*MOVE #3: MOTIVATE WITH LOVE*

**25 MINUTES**

### TEAM NOTES

Have someone on your team continue the “official set of notes” with your answers to the questions in this section and in the subsequent “Shift Section.” Make it comprehensive and inclusive of the collective representation of your team. Seek to get as much unity of perspective as possible on your conclusions. Remember, these will be used to formulate a plan in Lesson 7.



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# LESSON 03

## CONVERSATION GUIDE

Gordon McKenzie, in his book, *Orbiting the Giant Hairball: A Corporate Fool's Guide to Surviving with Grace*, tells a childhood story recounting how he and his cousin learned to “mesmerize” chickens on his uncle’s farm. First, they would grab a chicken and then hold its beak down to a white chalk line until it was “mesmerized.” Believe it or not, the chickens would remain frozen staring at the line until the his uncle would come along and give them a kick in the backside.

With the Assessment Questions, we will ask you to look at your context, but not to be mesmerized by what you see there. Step back and try to see it in a new way. In other words, let Jesus give your current paradigm a kick in the backside! Two approaches will be presented as contrasts, but we fully acknowledge and celebrate the need for both! However, we’re asking you to consider, “Do we embrace both approaches? Is it balanced? Is it lopsided? The dynamic tension we are creating is not an attack, but an opportunity to see something new.

### CHURCH ASSESSMENT

Remember, right now you are making a thoughtful, grace-filled and brutally honest assessment of your church, your team and your lives. You’ll collect thoughts on how to apply this along the way, but you won’t make any decision on your future direction until your final lesson.

1. Let’s go back to our Home Depot analogy from the Introduction. Take a minute and place a check mark next to each of the bulleted statements below that apply to your church (six total statements).

### THE “WE CAN BUILD IT. YOU CAN HELP.” APPROACH FOR MOTIVATE WITH LOVE

- We motivate by expressing needs with urgency and asking people to “make a difference”.
- We have a strong emphasis on DO and GO.
- We equip disciples to flow in the Great Commission.

<sup>1</sup>Gordon McKenzie’s book, *Orbiting the Giant Hairball: A Corporate Fool’s Guide to Surviving with Grace*





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## THE “YOU CAN BUILD IT. WE CAN HELP.” APPROACH FOR MOTIVATE WITH LOVE

- We motivate by first helping people understand how loved they are in Christ – that He has already “made the difference” they most need.
- We have a strong emphasis on BE, DO and GO.
- We equip disciples to flow in the Great Commission by understanding both their general (primary) calling to the Great Commission and their secondary (personal) calling to reveal the fullness of Jesus in every corner of culture and every sphere of society.

2. Which ones did you check? Unpack why.

3. How balanced are you between the two approaches? Which are you biased toward?

4. How do you motivate people to action and service? What are your primary motives? What messages are you intentionally and unintentionally sending to your people with these motives?

5. Approximately what percentage of your people are in a process to help them understand and experience the love of God in a way that is transformative – that deals with warped images of God, warped self-images, past wounds and unforgiveness?





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## CONVERSATION GUIDE

6. Does your process help people discover and live in the proper balance of general (primary) calling and secondary (personal) calling?

### TEAM ASSESSMENT

1. How would you rate your commitment as a team to the “You Can Build It. We Can Help.” approach of Motivating with Love?
2. How would you rate your commitment as a team to helping every disciple discover both general (primary) and secondary (personal) calling?

### PURSuing THE SHIFT: FROM MORE TO GUILT...TO MORE LOVE

**15 MINUTES**

#### TEAM NOTES

Add your team’s conclusions in this section into the master list highlighted in the previous section.

The “Shift” section is intended to build on the previous Team Perspective section and help you start the process of moving from good ideas and intentions about “motivate with love” and shifting from “more guilt” to “more love” into tangible action.



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These six essential shifts collectively integrate to create a culture of Mobilization God's Way. In each of the six core lessons, we are looking at one shift to discern (1) where you are as a church today, (2) what mobilization in your church could look like in five years if you fully embraced the shift and (3) specific issues that would need to be addressed to make the shift successful.

### **In this lesson, you are focused on the shift: FROM MORE GUILT ... TO MORE LOVE!**

The following exercise and questions are not intended to finalize your actions, but it is instead meant to get you thinking toward the future and unified on some core conclusions and convictions. You will be working through the six shifts leading up to your final lesson (Lesson 7) where you will seek to integrate what you've learned into a priority list of actions to investigate and pursue. For now, don't be limited by what you think you can and cannot do. Instead dream about a future in which this shift becomes a reality.

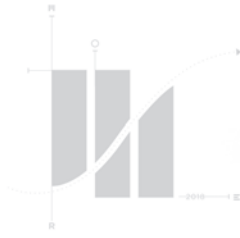
### **DISCUSSION QUESTIONS**

1. Read through the following distinctions between **more guilt** and **more love**. Assess where you are as a church on the spectrum of "more guilt" versus "more love."

### **MORE GUILT MEANS...**

- The staff continually needs to "pump" people up to fill the necessary slots.
- The people feel that ministry is something they "should" do. Once a year, we do a big campaign to recruit people.
- Seasonal burnout of volunteers is the norm. The burnout is not addressed proactively through spiritual formation as the priority. Rather, it is addressed reactively by telling people to take a break; and then, a new volunteer is sought out to take their place.





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## CONVERSATION GUIDE

### MORE LOVE MEANS...

- Our first concern as leaders is that we are abiding in the presence of Jesus and resting in His love. Our first concern for those we lead is to equip them to know HOW TO abide in Jesus.
- The people feel that ministry is the natural overflow of their life with Jesus, and it's the highest honor to join Jesus on His mission where they live, work, learn and play. People are constantly taking new steps in ministry without the need for big external pressure.
- We practice daily, weekly and annual rhythms of work and rest that keep us in sync with God's design for us, embodied in the life of Jesus.

2. Is this a shift that is worth the effort to pursue and to see put in place? How important is it to you? Why or why not?

3. In five years from now, if you were mobilizing God's people, God's way with an approach that was rooted in "more love" rather than "more effort," what would that look like? What would the characteristics be of success? What benefits? Create a list of characteristics that collectively describes a preferable future.





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4. What challenges and obstacles would you face?

What specific issues do you know would need to be addressed?

Are there actions you already know you'd need to take that can be identified now? Are there any that you suspect are needed but require more investigation? Highlight them in your list.

**AT THIS POINT, YOU'RE JUST COLLECTING IDEAS.**  
*YOU SHOULDN'T MAKE ANY DECISIONS UNTIL LESSON 7.*

## NEXT WEEK

Next week, we move on to Ephesians 4, Move #4 and Essential Shift #4. Be sure that you have the Participant's Guide for Lesson 4 and that you understand what work is to be completed before the next gathering.

- **Read Ephesians 4 and Lesson 4.** Journal your observations.
- **Watch Video #10** (Rob Wegner and Brian Sanders on Ephesians 4).
- **Watch Video #11** (Case Study of Tampa Underground Church).

## CLOSING PRAYER



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