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LESSON 05

MADE TO GO MORE

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SCRIPTURE - EPHESIANS 5

Ephesians 5:8, 14-17

For you were once darkness, but now you are light in the Lord. Live as children of light... This is why it is said: "Wake up, sleeper, rise from the dead, and Christ will shine on you." Be very careful, then, how you live - not as unwise but as wise, making the most of every opportunity, because the days are evil. Therefore, do not be foolish, but understand what the Lord's will is.

MOVE #5: ACTIVATE ALL THE PEOPLE ON PURPOSE

SHIFT #5: FROM MORE PROGRAMS ... TO MORE MISSION FIELDS

BIG IDEA: THE CHURCH IS MADE TO GO MORE.

The people of God have already been sent and placed strategically by Jesus. Mission begins by expressing the fullness of Jesus where we live, work, study, and play. Every disciple is a missionary with a unique mission field, their mosaic of mission. All those overlapping mosaics of mission are Jesus' plan to express His fullness into every corner of culture and into every sphere of society. Each mosaic significantly extends the "footprint of fullness." Our "GO" is to embrace our mission field and "make the most of every opportunity" to express the FULLNESS of Jesus to others.

Pathway: This lesson consists of approximately one hour of advance preparation work for team members and a 75 to 90-minute interactive group gathering.



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PREPARATION BEFORE TEAM GATHERING

- Read Ephesians 5 and answer reflection questions. (10 minutes)
- Watch Video #13 – Rob Wegner and Danielle Strickland on Ephesians 5 (30 minutes) and fill in the answers below.
- Watch Video #14 – Case Studies of Several Featured Churches (10 minutes) and write down at least one observation that captured your thinking.
- Read Lesson 5 and complete the discussion questions. (25 minutes)
 - Reflect on and answer the Introduction Discussion Questions.
 - Complete the questions in the church, team and personal assessment sections. These questions will be used for a rich conversation among team members during the team gathering. Be sure to invest time working through these assessment questions.
- Prayer – Spend some time praying for this week’s team meeting.

TEAM GATHERING

- Read Ephesians 5 together. (5 minutes)
- Discuss Introduction questions. (10 minutes)
- Watch Video #15 together – Tampa Underground Documentary. (25 minutes)
- Discuss Video #15 and Key Paradigm Thoughts. (10 minutes)
- Team Perspective and Assessment – discuss assessment questions. (20 minutes)
- Shift #5 discussion and action. (15 minutes)
- Preview Lesson 6 expectations and prayer. (5 minutes)



INDIVIDUAL
PREPARATION ▶





LESSON 05

INDIVIDUAL PREP

READ EPHESIANS 5 & REFLECT

10 MINUTES

1. Read Ephesians 5. Like the previous lesson, pretend you've never experienced church and that what you read in Ephesians 5 is your first and only exposure to the characteristics of church. What conclusions or assumptions would you make about church?

2. What does "making the most of every opportunity" mean to you? Do you see yourself as a missionary with a unique mission field to carry the fullness of Jesus into your unique corners of society? Do the people in your area of influence see themselves as missionaries to a unique mission field who are commanded to make the most of every opportunity?

3. What, in particular, about the passage convicted you personally about something in your life and leadership?

ROB WEGNER & DANIELLE STRICKLAND **30 MINUTES**
ON EPHESIANS 5

COMPLETE THE FOLLOWING AS YOU WATCH VIDEO #13.



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EPHESIANS 5: ROB WEGNER

Ephesians 5:8,14-17

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BIG IDEA:

The Church is Made to _____ More. The people of God have already been sent and placed strategically by Jesus.

MOVE #5: ACTIVATE ALL THE _____ ON PURPOSE.

SHIFT #5: FROM MORE PROGRAMS ... TO MORE MISSION FIELDS

AWAKENING AGENTS: DANIELLE STRICKLAND

The spiders represent a spiritual sleepiness.

In the garden, Jesus is about to do something EPIC; the disciples are _____.

If we give into the sleepy spirit, we get consumed by tiny, insignificant things that don't even matter.

_____ is the agent that wakes up everyone.

The agent that has woken me most from my slumber is _____.



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LESSON 05

INDIVIDUAL PREP

CASE STUDY OF PEOPLE ON MISSION WATCH VIDEO #14

30 MINUTES

In this video, you'll get to see how several churches are sending people on mission and applying Move #5, Activate All the People on Purpose.

OBSERVATIONS:

Highlight at least one observation that really grabbed your attention from the video.

READ LESSON 5, REFLECT AND PRAY

25 MINUTES

Review the Lesson 5 content from the past few pages (The Key Verses, the Move, the Shift, the Big Idea, your Notes from Ephesians and the Teaching Video Notes) and complete the following:

1. What stood out to you from the Lesson 5 reading material and videos? Why?

2. Flip forward to the Conversation Guide section, and review the questions in the church and team assessment inside the lesson. These questions will be used for deeper conversations among team members during the team gathering. Be sure to invest time reflecting on these assessment questions...



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3. How awake are you to the mission of God where you live, work, study and play? Do you see yourself as a missionary to a unique mission field in your unique corners of society?

4. What does (or could) it look like for you to “make the most of every opportunity” as a missionary to your unique mission fields where you work, live and play?

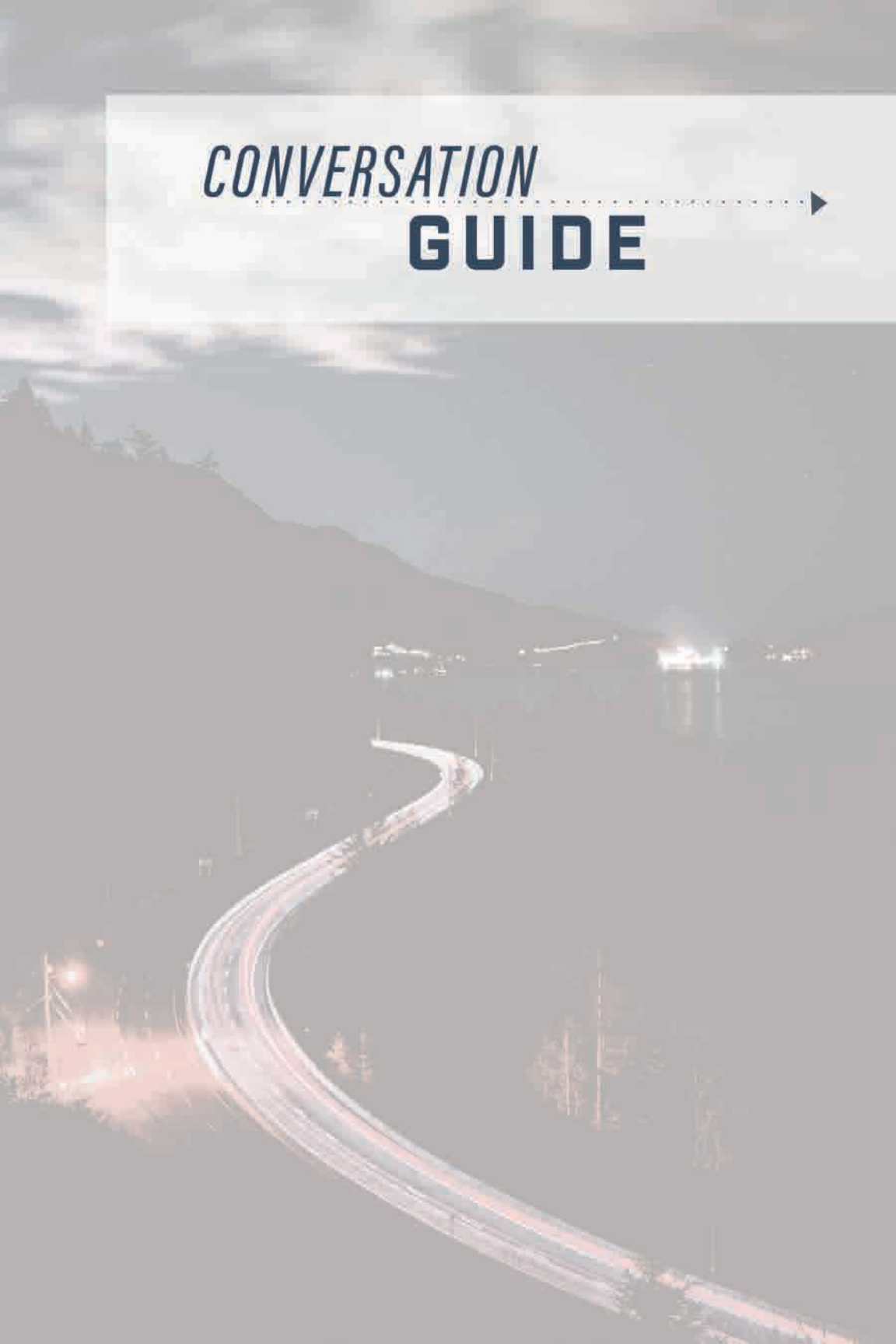
5. To what degree are you helping others discover their influencing style?

6. Spend some time praying about what God has been revealing to you in this study. Pray for your teammates and for your upcoming gathering.

7. Spend some time praying that God will reveal new mission field opportunities for you.



CONVERSATION GUIDE





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INTRODUCTION AND REFLECTION

20 MINUTES

Today we will jump into Ephesians 5.

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MOVE #5: ACTIVATE ALL THE PEOPLE ON PURPOSE

SHIFT #5: FROM MORE PROGRAMS ... TO MORE MISSION FIELDS

BIG IDEA: THE CHURCH IS MADE TO GO MORE.

The people of God have already been sent and placed strategically by Jesus. Mission begins by expressing the fullness of Jesus where we live, work, study and play. Every disciple is a missionary with a unique mission field, which becomes a personal mosaic of mission. All those overlapping mosaics of mission are Jesus' plan to express His fullness into every corner of culture and into every sphere of society. Each mosaic significantly extends the "footprint of fullness." Our "GO" is to embrace our mission field and "make the most of every opportunity" to express the FULLNESS of Jesus to others.

The discussions in this study will be rich and fruitful. Stay mindful of the time as each question only has 3 to 4 minutes allotted. Fully engage the interaction with your team but be careful not to dominate the conversation. Seek first to listen, allowing others to share their thoughts. Let your thinking be stimulated, but don't feel like the tension in every question needs to be relieved.



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CONVERSATION GUIDE

DISCUSSION QUESTIONS

1. Read Ephesians 5 together. What are some of your observations about Jesus and the church?
2. In lesson 1, you discussed the mystery of Jesus and the church having the capacity to fill everything in every way. If the church is to carry the fullness of Jesus into every crack and cranny of society, how will that happen?

Can it happen with the strategy your church currently has for mobilization?

3. In Ephesians 4 and 5, Paul gives a comprehensive list of instructions for Christian living. Amidst this list of instructions, Paul says, “make the most of every opportunity.” For the radically busy people with whom you minister, how is this practical?
4. What would it look like for a church focused on disciple making to see its core strategy as mobilizing everyday missionaries (on their Ephesians 2:10 calling) to unique mission fields where each person works, lives, studies and plays?

What are the benefits of this type of approach?

What are the obstacles to overcome?

What would have to happen to make this a reality?

5. What stood out to you from the Lesson 5 reading, reflection questions and videos? Why?



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TAMPA UNDERGROUND DOCUMENTARY 35 MINUTES
WATCH VIDEO #15 TOGETHER AS A TEAM.

Back to the beginning...

KEY PARADIGM THOUGHT **THE KINGDOM IS BIGGER THAN THE CHURCH.**

“Being a part of a community on campus that was trying to bring the Kingdom of God on earth as it is in heaven was a risk, an adventure, a time of dreaming and going from that to a space where you were only challenged to think about the Kingdom of God on Sunday morning. Really, that (the Kingdom of God) just being the Church itself, the buildings, the programs, just felt...it was a disappointment. It left me feeling empty.”

*—Melyssa Cordero, Underground Tampa,
Minority Leadership Director*

KEY PARADIGM THOUGHT **THE MINISTRY AND MISSION THAT GOD HAS GIFTED MANY OF HIS PEOPLE FOR WILL NOT FIT THE PROGRAMS OF THE CHURCH.**

“I wanted to get involved. I wanted to do something! The only options that were available were singing on the worship team, kid’s ministry or women’s ministry. There has to be more. God is doing more in me, and it doesn’t fit in the parameters of these options. Is there anything else?”

—Kiesha Polonio, Tampa Underground, Associate Director

KEY PARADIGM THOUGHT **THE UNDERGROUND VALUES LIST.**

Jesus. The poor. The lost. The whole world. Empowerment. Kingdom Mission. Micro churches. Simplicity. Culture & Ethnicity. Biblical Justice. Each Other. Contextualization. Humility. Passion. Zeal & Contemplation. The Bible. Sharing & Giving. Prayer & Dependence.



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CONVERSATION GUIDE

RETHINKING OUR PARADIGM *ACTIVATE ALL THE PEOPLE ON PURPOSE*

15 MINUTES

After watching Video #15 (exponential.org/more) spend time talking through the Discussion Questions as a team.

Remember, a paradigm is what you think before you think about it. You'll never experience lasting change without examining those thoughts and allowing the Word and the Spirit to transform your assumptions.

DISCUSSION QUESTIONS

1. We highlighted "Key Paradigm Thoughts." Highlight the "key paradigm" that you saw in the video story. What stood out to you?

2. How would you describe the core paradigm the Tampa Underground operates on if you had to boil things down to just ONE key paradigm?

3. What challenged and confronted you the most?

4. What encouraged and comforted you the most?

5. What tensions are you feeling? Why?



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TEAM PERSPECTIVE

20 MINUTES

MOVE #5: ACTIVATE ALL PEOPLE ON PURPOSE

TEAM NOTES

Have someone on your team continue the “official set of notes” with your answers to the questions in this section and in the subsequent “Shift Section.” Remember, these notes will be used in Lesson 7 to develop an action plan.

BIG IDEA: JESUS IS MORE! THE CHURCH IS MADE FOR MORE! THE CHURCH IS MADE TO BE MORE! THE CHURCH IS MADE TO DO MORE! THE CHURCH IS MADE TO GO MORE!

“Our paradigm is our repeated life story that determines how an organization feels, thinks and thus acts. This system’s story determines the way an organization behaves no matter how the organizational chart is drawn. The paradigm explains and then it guides behavior; and because of this, it is the primary template that shapes all other things. Restructure the organization but leave the original paradigm in place and nothing changes within the organization.”

—Bill Easum, *Unfreezing Moves: Following Jesus into the Mission Field*

What’s the life story of your church? What is the combination of beliefs, metaphors, origin story, hero stories, victories, tragedies, operating systems, values and daily practices that make up the story within which your church lives? That’s your paradigm.

In each part of the following team conversation, you are asked to look at your context but in a new way. Although two approaches will be presented as contrasts, we fully acknowledge and celebrate the need for both! However, we’re asking you to consider: “Do you embrace both approaches? Is it balanced? Are you biased to one approach?” The dynamic tension we are creating is not an attack but an opportunity to see something new.



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LESSON 05

CONVERSATION GUIDE

CHURCH ASSESSMENT

Remember, right now you are making a thoughtful, grace-filled and brutally honest assessment of your church, your team and your lives. You'll collect thoughts on how to apply this along the way, but you shouldn't make any decision on your future direction until your final lesson.

1. Let's go back to our Home Depot analogy from the Introduction. Take a minute and place a check mark next to each of the statements below that apply to your church (eight total).

THE "WE CAN BUILD IT. YOU CAN HELP." APPROACH FOR ACTIVATING ALL THE PEOPLE ON PURPOSE

- We aggressively attempt to activate all the people into the programs of the church.
- We sound the wake-up call for missional opportunities like short term mission trips and service in the inner city.
- We make heroes of our volunteers and tell their stories publicly.
- We try to make it as easy as possible for people to take a step toward ministry and mission.

THE "YOU CAN BUILD IT. WE CAN HELP." APPROACH FOR ACTIVATING ALL THE PEOPLE ON PURPOSE

- We aggressively attempt to activate all the people into every corner of culture and every sphere of society.
- We sound the wake-up call to a missionary identity where we live, work, study and play.
- We make heroes of people living out their personal calling and tell their stories publicly.
- We recognize that we can't save people from the discomfort and sacrifice of a missionary lifestyle, so we equip them to count the cost, live in community and care for their souls.



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2. Which ones did you check? Unpack why.
3. How balanced are you between the two approaches? Which are you biased toward?
4. What percentage of your people have been awakened to their identity as everyday missionaries with unique mission fields only they can reach?
5. How well are you organized to activate people as missionaries to be on mission where they live, work, study and play?
6. What is your current scoreboard? How could it better express everyone as everyday missionaries activated in every corner of culture?

TEAM ASSESSMENT

1. How would you rate your commitment as a team to the “You Can Build It. We Can Help.” approach of Activating All the People on Purpose?
2. What, if any, are the obstacles that would keep you from Activating All the People on Purpose?



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PURSuing THE SHIFT: FROM MORE PROGRAMS ... TO MORE MISSION FIELDS

15 MINUTES

TEAM NOTES

Add your team's conclusions in this section into the master list highlighted in the previous section. By capturing this perspective now, you will have what's needed to develop a solid action plan in Lesson 7.

The "Shift" section is intended to build on the previous Team Perspective section and help you start the process of moving from good ideas and intentions about "organize for fullness" and shifting from "more hierarchy" to "more missionaries" into tangible action.

These six essential shifts collectively integrate to create a culture of Mobilization God's Way. In each of the six core lessons, you are looking at one shift to discern (1) where you are as a church today, (2) what mobilization in your church could look like in five years if you fully embraced the shift and (3) specific issues that would need to be addressed to make the shift successfully.

In this lesson, you are focused on the shift: FROM MORE PROGRAMS ... TO MORE MISSION FIELDS!

The following exercise and questions are not intended to finalize your actions, but it is instead meant to get you thinking toward the future and unified on some core conclusions and convictions.

DISCUSSION QUESTIONS

1. Read through the following distinctions between **more programs** and **more mission fields**. Assess where you are as a church on the spectrum of "more programs" versus "more mission fields."



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MORE PROGRAMS MEANS...

- We best reach the world with great centralized programs started and maintained by the organized church.
- We will have the greatest impact by making sure the pastors and professionals decide what is best when it comes to impacting the community.
- We must streamline programs to maintain focus which will yield excellence and impact.

MORE MISSION FIELDS MEANS...

- We best reach the world by equipping great missionaries who start and maintain communities on mission addressing needs and making disciples in new contexts.
- We will have the greatest impact by allowing the Holy Spirit to lead people to what is best for the community in which He has sent them. This is encouraged and supported with coaching from their church leaders.
- We must streamline centralized programs to maintain focus, which will yield excellence and impact. This creates a discipleship pathway that equips and releases people to live as missionaries in their context where new ministry will emerge that we don't control.

2. Is this a shift worth the effort to pursue and to see put in place? How important is it to you? Why or why not?





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3. In five years from now, if you were mobilizing God's people God's way with an approach that was rooted in "more missionaries" rather than "more hierarchy," what would that look like? What would the characteristics of success be? What benefits? Create a list of characteristics that collectively describes a preferable future.

4. What challenges and obstacles would you face?

5. What specific issues do you know would need to be addressed?

6. Are there actions you already know you'd need to take that can be identified now?

7. Are there any that you suspect are needed but require more investigation? Highlight them in your list.





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**AT THIS POINT, YOU'RE JUST COLLECTING IDEAS.
YOU SHOULDN'T MAKE ANY DECISIONS UNTIL LESSON 7.**

NEXT WEEK

Next week, we move on to Ephesians 6, Move #6 and Essential Shift #6. Be sure that you have the Participant's Guide for Lesson 6 and that you understand what work is to be completed before the next gathering.

- **Read Ephesians 6 and Lesson 6.** Journal your observations.
- **Watch Video #16** (Rob Wegner and Randy Frazee on Ephesians 6).
- **Watch Video #17** (Case Study of Gateway Church).

CLOSING PRAYER



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